

Biography of **Sallie A. Glickman**

Sallie A. Glickman is the founding executive director of the Philadelphia Workforce Investment Board, which was established in 1999, and currently serves as the chief executive officer and corporate secretary. The Board is a \$4 million non-profit corporation that provides leadership in the area of aligning the skills of the labor force to meet the needs of industry in support of the region's growth and prosperity. In her role, Ms. Glickman has the opportunity to unite her passion for innovation, education, and social equity with her commitment to expanding economic opportunities for individuals and fostering economic growth for the city and region.

Ms. Glickman is co-founder of the Life Science Career Alliance, a regional partnership to address workforce issues in the life science industry, and Graduate! Philadelphia, an initiative designed to significantly increase the number of Philadelphia adults who hold a post-secondary degree. Ms. Glickman is currently working on the development of Excel Philadelphia, an initiative to increase the literacy levels of working adults. In recognition of her work, in 2006 she was named by the *Philadelphia Business Journal* as one of the region's "40 under 40," an annual award recognizing local young leaders who are proven performers in their respective industries and communities. In 2007, the Philadelphia Workforce Investment Board published *A Tale of Two Cities*, widely recognized as a landmark document in creating an inclusive economic development agenda in Philadelphia.

Prior to creating the Philadelphia Workforce Investment Board, Ms. Glickman held various senior leadership positions in policy development for workforce issues, including vice president of institutional advancement for the Private Industry Council (PIC) of Philadelphia where she was responsible for crafting Philadelphia's approach to the *Workforce Investment Act*, which was signed into law in August 1998. Immediately before joining the PIC, Ms. Glickman was director of membership services at the National Association of Private Industry Councils (now the National Association of Workforce Boards) in Washington, D.C. where she worked with over 600 private industry councils across the country on issues relating to the policy and development of local workforce investment boards. Ms. Glickman's other experience includes policy development for the U.S. Department of Labor's Employment and Training Administration's Capacity Building Initiative. Before going to Washington, Ms. Glickman spent several years in Philadelphia at a large, non-profit social service agency where she developed, implemented, and administered a variety of employment and training and juvenile justice programs.

Ms. Glickman is actively involved in her field and with a variety of other professional and volunteer activities. She has served on several boards and advisory committees at the local and national levels, and has presented across the county and abroad. She has been a trustee on the US Conference of Mayors Workforce Development Council since 2002, and was elected to the one-year position of president in 2006. That same year, Ms. Glickman was appointed to a four-year term on the Community College of Philadelphia Board of Trustees, and currently is vice chair of the Academic Affairs Committee and the Trustee Representative to the Achieving the Dream Core Team.

Ms. Glickman holds a Master's Degree in Education and a Bachelor's Degree in History from Temple University, and has completed two executive leadership programs of study at Harvard University's John F. Kennedy School of Government.